

Stakeholders Engagement plan

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1. Introduction

1.1. Who are Stakeholders?

Stakeholders are persons or groups who are directly or indirectly affected by a project, as well as those who may have interests in a project and/or the ability to influence its outcome, either positively or negatively. Stakeholders may include locally affected communities or individuals and their formal and informal representatives, national or local government authorities, politicians, religious leaders, civil society organizations and groups with special interests, the academic community, or other businesses.

The “stake” that each of these different individuals or groups has in a project or investment will vary.

For example, there may be people directly affected by the potential environmental or social impacts of a project. Others may be resident in another country altogether, but wish to communicate their concerns or suggestions to the project company. Then there are those who might have great influence over the project, such as government regulators, political or religious leaders, and others active in the local community. There are also stakeholders who, because of their knowledge or stature, can contribute positively to the project, for example, by acting as an honest broker in mediating relationships.

1.2. Commitment to Stakeholder Engagement

OGS is committed to an active process of engagement with stakeholders.

OGS recognizes that consultation is a two-way process which includes informing stakeholders about progress with the project, listening to stakeholders’ views about the project, and responding to stakeholders’ legitimate concerns.

OGS recognizes that there is a range of stakeholders with differing interests in the project including people and organizations who:

- Are directly or indirectly affected by the project;
- Have “interests” in the project or parent company; and
- Have the potential to influence project outcomes.

OGS recognizes that interest in the project can extend beyond a direct financial interest in the project’s outcomes.

OGS is committed to a transparent approach to providing information to stakeholders about its operations and their impacts. Some company information, however, needs to remain confidential.

This information includes:

- Security arrangements;
- Information where release could have adversely affect the commercial position of the company;
- Market-sensitive information which could affect the value of OGS shares, but which may be incomplete or inaccurate.
- Information provided in confidence; and
- Information relating to the personal affairs of individuals.

Decisions on the release of information are made by the General Manager.

1.3. Stakeholder Engagement Processes

This Stakeholder Engagement Plan:

- Identifies the range of people and organizations who might be regarded as stakeholders in the project;

- Identifies the strategies to be used for engaging with each type of stakeholder, including both the provision of information about the project and the opportunity for stakeholders to express their views.

Procedures exist within the company, as part of the Management System, for both provision of information to stakeholders and receiving, recording, considering and responding to stakeholder views. These procedures are outlined below.

2. Project Stakeholders

Stakeholder	Interest
Region Government	Contribution to Tula region economy Infrastructure development Environment impact
Lenders and insurers	Investment in the project Environmental and social responsibility Minimisation of project risks
Potential suppliers and employees	Environmental and social responsibility development opportunities Safety management system
Community organizations	Employment Environmental and social responsibility Safety conditions Infrastructure development
Controlling organization	Employment Environmental and social responsibility Safety conditions HSE Risks minimization
Potential consumer	Environmental and social responsibility Safety conditions
Shareholders (in a frame of HSE)	Environmental and social responsibility HSE risks minimization Energy consumption

3. Stakeholder Engagement Mechanisms

Stakeholder	Engagement Mechanisms	Frequency
Lenders and insurers	HSE report	Annual
Controlling organization	Environmental impacts reports	1 per 3 month
Potential consumer	News letters Involvement to technical exhibitions Environmental and social responsibility Safety management system	As required 2-3 per year As required As required
Potential suppliers and employees	Safety management system Environmental and social responsibility	As required As required
Community organizations	Environmental impact Safety management system	As required As required
Community and media	Media announcements and briefings Media interviews Awareness programs on specific issues Newsletters	As required As required As required
Shareholders	Annual Reports Corporate Sustainability Reports	Annual Annual